

NEWS RELEASE



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June 17, 2022

Notice of rebuilding of Morinaga Shibaura Building and relocation of head office functions

MORINAGA & CO., LTD. (the "Company") today announced that its Board of Directors resolved, at a meeting held on June 17, 2022, to rebuild the Shibaura Building and relocate its head office functions. The details are as follows.

1. Purpose

The Company formulated a new corporate philosophy in 2021 with the aim of achieving sustained growth. It also established a 2030 vision in order to realize the purpose set out in the corporate philosophy and declared its commitment to change into a wellness company to help bring about a sustainable and prosperous society by continuously providing the three stakeholders of customers, employees, and society with the three values of a "health of mind", "health of body", and "health of environment".

Having been completed in 1972, the Morinaga Shibaura Building is now 50 years old and its functionality as an office building has deteriorated significantly. The Company has long considered replacing the building and has now made the decision to construct a new building on the same site.

In taking CO₂ emissions and other environmental factors into consideration, the Company plans to construct a new environmentally-friendly, co-creation-oriented office building with the potential to be certified as "ZEB Ready". With this new building, the Company will also aspire to encapsulate the Company's corporate philosophy and 2030 vision by creating a comfortable workplace environment in which a diverse workforce can thrive.

After the reconstruction of the Shibaura Building is completed, the Company will move its head office functions to the Shibaura Building.

2. Overview of Morinaga Shibaura Building

- Location: 1-58 Shibaura, Minato-ku, Tokyo
- Size: Reinforced steel concrete construction / 7 stories & 1 basement level / 3,328.78m²
- Planned investment amount: ¥9.7 billion (Buildings, etc.)

| Construction schedule: | Start | August 2022 |
|------------------------|-------------|--------------|
| | Completion | January 2024 |
| | Utilization | April 2024 |

3. Financing

The Company has started examining the drafting of a sustainability finance framework with sustainable finance as one financing option.

*ZEB stands for "net-zero energy building". ZEBs seek to realize a comfortable indoor environment whilst balancing out the amount of primary energy used annually to zero. ZEB Ready buildings are buildings that use advanced architectural designs that aim to be ZEBs, with an exterior capable of high thermal insulation and highly efficient, energy-saving equipment. They must be capable of reducing primary energy consumption by more than 50%, not including the use of sustainable energy.